

Hooijdonkseweg 3
4823 ZD Breda
KvK Breda: 20114088
BTW: NL812577565 B02
NL02 RABO 0116 6017 79
info@nlba.nl | www.nlba.nl



Netherlands
Business
Academy

CERTIFICATE

Nº NL-26-427

awarded to

Galyna Pochenchuk

In recognition of completing the International scientific and pedagogical internship
«Modern Management Trends at the Macro, Meso, and Micro Levels: Synergy of Technology and Human Capital»
180 hours (6 ECTS) from 12.01.2026 to 22.02.2026
at the Netherlands Business Academy (Breda, the Netherlands)

Internship programme:

Module 1. Public Governance and Administration in Times of Turbulence: Experience of EU Countries and Its Adaptation to the Ukrainian Public Sector (20 hours).
Module 2. Management Technologies: Team-Based Approaches, Leadership, Digitalization, and Artificial Intelligence (30 hours).
Module 3. Human Resource Management: Balancing Business Process Automation with Employee Competency Development (30 hours).
Module 4. Innovations in Healthcare Institution Management: European Practices (20 hours).
Module 5. European Approaches to Designing Educational Programmes in the Field of Management: Harmonizing Technological and Human-Centered Approaches (30 hours).
Module 6. Implementing the Concept of Sustainable Development in Management: Green Transition, Inclusion, and Building a Society of Equal Opportunities (20 hours).
Module 7. Modernizing Management Technologies in a Post-Conflict Environment: European Vectors for Managing Ukraine's Economic and Social Development After the War (30 hours).

The research tasks listed in the internship programme have been completed.

Rector of the Netherlands Business Academy
Prof. Dr. h. c. Jan van Zwieten

Netherlands Business Academy
Breda, The Netherlands,
February 22, 2026

